



CONCORDIA CASE STUDY

EDUCATION

Management and Supervisory Training

Adrian Tibu

Originally an agricultural student at The University of Veterinary Medicine, Iasi, Romania, Adrian first worked on a Concordia Farm 7 seasons ago.

He then worked at Blackmoor Orchards for 5 seasons where he impressed his managers who worked with Adrian to make him a supervisor for the seasonal workers from Eastern Europe. They both agreed that the Concordia MAST programme would help him train for his new role.

Through MAST Adrian is learning key managerial skills: how to communicate more effectively, how to motivate employees and train the other workers. He is now fluent in spoken English, with his written English improving as the course progresses.

Adrian was able to fit his studying around his work with full support from his managers at Blackmoor Orchards.

Adrian says "MAST helped me to develop as a person and this in turn has helped the company"

For more information on how you or a recommended employee can apply for MAST call **Amy Wood** on: **07808 888 525** or email **amy.wood@concordia.org.uk**

The MAST training programme aims to benefit both the student and the employer.